

# School Governors

St Nicholas Church of England School Governing Body 2025/2026

Headteacher: Mrs R Woods

Chairperson: Paul Bonnett      Vice Chair- Chairperson: Mrs Glenda Cain

Clerk to the Governors:

Mrs Julia McKenzie

| Name                | Category        | Date Appointed | Appointed by          | End of Term in Office | Roles and Committees                                                                                                                                                                                                  |
|---------------------|-----------------|----------------|-----------------------|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mrs Rebecca Woods   | Headteacher     | 01/04/2009     | Governing Body        | N/A                   | Headteacher                                                                                                                                                                                                           |
| Mr Paul Bonnett     | Chair           | 22/03/2021     | St Nicholas CE Church | 19/03/2029            | Curriculum, Staffing, Finance & Premises (Vice Chair), Staffing Dismissal Appeals, Headteacher's Performance Management.                                                                                              |
| Mrs Glenda Cain     | Foundation      | 01/09/1989     | St Nicholas CE Church | 27/03/2026            | Staffing (Vice Chair), Admissions, Finance & Premises (Chair), Christian Distinctiveness, Pay & Grading, Pupil Discipline, Headteacher's Performance Management, Complaints and Hearings, Staffing Dismissals (Chair) |
| Mrs Gill Enstone    | Foundation      | 01/09/1994     | St Nicholas CE Church | 27/03/2026            | Curriculum (Vice Chair), Staffing (Chair), Headteacher's Performance Management, Pupil Discipline Committee, Christian Distinctiveness, Pay & Grading, Complaints Hearings & Staffing Dismissals                      |
| Mrs Louise Singh    | Local Authority | 12/11/2024     | Local Authority       | 11/11/2028            | Curriculum, Staffing, Complaints and Hearings & Staffing Dismissal.                                                                                                                                                   |
| Mrs Kim Limerick    | Staff           | 30/09/2025     | Staff                 | 29/09/2029            | Curriculum & Christian Distinctiveness                                                                                                                                                                                |
| Mr Craig Moran      | Parent          | 27/01/2025     | Parent Election       | 26/01/2029            | Finance & Premises                                                                                                                                                                                                    |
| Mrs Jan Warren      | Foundation      | 26/03/2024     | St Nicholas CE Church | 25/03/2028            | Curriculum, Finance & Premises, Appeals, Pupil Discipline                                                                                                                                                             |
| Rev Beth Anderson   | Foundation      | 01/09/2020     | Diocese               |                       | Christian Distinctiveness (Chair) & Curriculum                                                                                                                                                                        |
| Mrs Lynne Godfrey   | Foundation      | 23/01/2023     | St Nicholas CE Church | 22/01/2027            | Finance & Premises, Staffing, Pay and Grading & Admissions                                                                                                                                                            |
| Mr John Rankin      | Foundation      | 21/07/2025     | St Nicholas CE Church | 20/07/2029            | Finance & Premises, Appeals, Admission & Staffing Dismissal Appeals.                                                                                                                                                  |
| Mrs Catherine Creed | Parent          | 21/11/2024     | Parent Election       | 20/11/2028            | Curriculum, Finance & Premises, Appeals & Staffing Dismissal Appeals                                                                                                                                                  |

### Former Governors 2025

| Name                   | Category   | Date Appointed | Appointed by          | Term of Office | Stood Down            |
|------------------------|------------|----------------|-----------------------|----------------|-----------------------|
| Mrs Nicola Wilson      | Foundation | 01/01/2013     | St Nicholas CE Church | 29/12/2028     | 2025                  |
| Miss Rachel Cunningham | Staff      | 09/10/2013     | Staff Election        | 08/10/2025     | End of Term of Office |

### Committees 2025/2026

| Curriculum                    | Finance                         | Staffing                         | Christian Distinctiveness         | Pay & Grading     |
|-------------------------------|---------------------------------|----------------------------------|-----------------------------------|-------------------|
| <b>Chair</b><br>Paul Bonnett  | <b>Chair</b><br>Mrs Glenda Cain | <b>Chair</b><br>Mrs Gill Enstone | <b>Chair</b><br>Rev Beth Anderson | Mrs Glenda Cain   |
| Mrs Rebecca Woods             | Mrs Rebecca Woods               | Mrs Rebecca Woods                | Mrs Rebecca Woods                 | Mrs Gill Enstone  |
| Mrs Louise Singh              | Mr Paul Bonnett (Vice Chair)    | Mr Paul Bonnett                  | Mrs Gill Enstone                  | Mrs Lynne Godfrey |
| Mrs Cath Creed                | Mr John Rankin                  | Mrs Glenda Cain (Vice Chair)     | Mrs Glenda Cain                   |                   |
| Mrs Kim Limerick              | Mrs Cath Creed                  | Mrs Louise Singh                 | Mrs Kim Limerick                  |                   |
| Mrs Gill Enstone (Vice Chair) | Mrs Lynne Godfrey               | Mrs Lynne Godfrey                |                                   |                   |
| Rev Beth Anderson             | Mrs Jan Warren                  |                                  |                                   |                   |
| Mrs Jan Warren                | Mr Craig Moran                  |                                  |                                   |                   |

### Committees 2025/2026

| Complaints & Hearings   | Headteacher's Performance Management | Admissions Committee | Pupil Discipline | Appeals Committee |
|-------------------------|--------------------------------------|----------------------|------------------|-------------------|
| Mrs Louise Singh        | Mr Paul Bonnett                      | Mrs Rebecca Woods    | Mrs Glenda Cain  | Mrs Cath Creed    |
| Mrs Glenda Cain (Chair) | Mrs Gill Enstone                     | Mrs Lynne Godfrey    | Mrs Gill Enstone | Mr John Rankin    |
| Mrs Gill Enstone        | Mrs Glenda Cain                      | Mrs Glenda Cain      | Mrs Jan Warren   | Mrs Jan Warren    |
|                         |                                      | Mr John Rankin       |                  |                   |

| <b>Staffing Dismissal</b> | <b>Staffing Dismissal Appeals</b> |
|---------------------------|-----------------------------------|
| Mrs Glenda Cain (Chair)   | Mr Paul Bonnett                   |
| Mrs Louise Singh          | Mr John Rankin                    |
| Mrs Gill Enstone          | Mrs Cath Creed                    |

### **Register of Interests 2025/2026**

| <b>Name of Governor</b> | <b>Governance Roles in other Schools</b> | <b>Business and Financial Interests</b> |
|-------------------------|------------------------------------------|-----------------------------------------|
| Mrs Rebecca Woods       | None to record                           | None to Record                          |
| Mrs Lynne Godfrey       | None to record                           | None to record                          |
| Mrs Glenda Cain         | None to record                           | None to record                          |
| Mrs Louise Singh        | None to Record                           | None to Record                          |
| Mrs Catherine Creed     | None to record                           | None to record                          |
| Mrs Gill Enstone        | None to record                           | None to record                          |
| Mrs Janet Warren        | None to Record                           | None to Record                          |
| Mrs Kim Limerick        | None to Record                           | None to Record                          |
| MrJohn Rankin           | None to record                           | None to record                          |
| Rev Beth Anderson       | None to Record                           | None to Record                          |
| Mr Paul Bonnett         | None to Record                           | None to Record                          |
| Mrs Lynne Brownley      | None to record                           | None to record                          |
| Mr Craig Moran          | None to record                           | None to record                          |
| Mrs Ann Papworth        | None to record                           | None to record                          |

### **Record of Attendance 2024/2025**

| <b>Name</b>            | <b>Scheduled Meetings</b>              | <b>Meetings Attended</b>                                   | <b>Apologies Accepted</b> | <b>Absent</b> |
|------------------------|----------------------------------------|------------------------------------------------------------|---------------------------|---------------|
| Mrs Rebecca Woods      | 18<br>Plus steering committee meetings | 18 (Plus in Year admission meeting as and when they arise) | 0                         | 0             |
| Mr Paul Bonnett        | 15<br>Plus steering committee meetings | 13                                                         | 2                         | 0             |
| Mrs Glenda Cain        | 16<br>Plus steering committee meetings | 14                                                         | 2                         | 0             |
| Mrs Gill Enstone       | 14<br>Plus steering committee meetings | 11                                                         | 3                         | 0             |
| Rev Beth Anderson      | 10                                     | 9                                                          | 1                         | 0             |
| Mrs Louise Singh       | 5                                      | 5                                                          | 0                         | 0             |
| Mr Craig Moran         | 3                                      | 3                                                          | 0                         | 0             |
| Miss Rachel Cunningham | 10                                     | 10                                                         | 0                         | 0             |

|                   |   |   |   |   |
|-------------------|---|---|---|---|
| Mrs Cath Creed    | 7 | 7 | 0 | 0 |
| Mrs Jan Warren    | 8 | 7 | 1 | 0 |
| Mrs Lynne Godfrey | 9 | 7 | 2 | 0 |

## Terms of Reference for Committees

### Christian Distinctiveness

- To consider and advise the governing body on matters relating to the Christian character of the school
- To support and monitor links between school, parish and Diocese
- To consider curricular issues; how well the Christian character contributes to academic achievement and personal development of all learners
- To consider the effectiveness of the curriculum in RE and especially the teaching of Christianity also the effectiveness of leadership and management of RE
- To consider how well Collective Worship enables participants to develop an understanding of Jesus Christ and of God as Father, Son and Holy Spirit
- To consider how well Collective Worship reflects the distinctive values of the school as a Christian community
- To make arrangements for the Governing Body to be represented at School acts of Collective Worship where possible
- To receive regular reports on RE and Collective Worship
- To oversee arrangements for educational visits, including visits to places of worship

*Additional items which individual Governing Bodies may wish to include*

### Curriculum

- To make recommendations to the full Governing Body on curriculum policy matters.
- To make recommendations to the full Governing Body on the School Improvement Plan.
- To carry out the Governors' responsibilities in relation to children with Special Educational Needs.
- To carry out the Governors' responsibilities in relation to national Curriculum assessment, reporting to parents and the provision of information to parents, LA, DfE.
- To meet with Subject Leaders to discuss the coverage and resource issues relating to each subject in the curriculum.
- To carry out other curriculum related tasks as delegated by the full Governing Body.

### Staffing

- To develop, review and oversee the implementation of the Governing Body's personnel policies, to include:
  - Policy for discipline, competency and grievance matters
  - Appointments of the Headteacher and Deputy Headteacher
  - Whole school policy
  - Complaints policy and procedure
  - Performance Management policy
- Equal Opportunities ensuring that all personnel matters are conducted in compliance with this policy
- To consider special requests for leave of absence.
- To review staffing structure whenever a vacancy arises.
- To carry out staffing related tasks as delegated by the full Governing Body.

### Premises and Finance

- To make arrangements for the full Governing Body to inspect the premises on a regular basis.
- To ensure necessary work is carried out in the proper manner and within the financial limits of the school.
- To carry out the Governing Body's responsibilities in relation to Health and Safety Policy Statement is drawn up.

- To guide and assist the Headteacher in monitoring the budget during the course of the year and all other budgeting and financial matters.
- To ensure the school complies with the legal requirement of Fair Funding, Financial Regulations and the Council's Contract Standing Orders.
- To arrange auditing of non-public funds.
- To recommend a charging policy to the full Governing Body and to oversee its implementation.
- To meet with Subject Leaders to discuss the coverage and resource issues relating to each subject in the curriculum.
- To carry out premises and finance related tasks as delegated by the full Governing Body.

### **Complaints and Hearings**

- To make any determination to dismiss any member of staff (*unless delegated to the headteacher*)
- To make any decisions under the Governing Body's personnel procedures e.g. disciplinary, grievance, capability where the Headteacher is the subject of the action\*
- To make any decisions relating to any member of staff other than the Headteacher, under the Governing Body's personnel procedures (*unless delegated to the Headteacher*)
- To make any determination or decision under the Governing Body's General Complaints Procedure for Parents and others
- To make any determination or decision under the Governing Body's Curriculum Complaints Procedure, in respect of National Curriculum disapplications, and the operation of the Governing Body's charging policy:

\*cannot be delegated to an individual

### **Appeals**

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings Committee\*
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures e.g. disciplinary, grievance, capability\*
- To consider any appeal against selection for redundancy\*

\*cannot be delegated to an individual

### **Admissions**

- To determine within statutory provisions/Diocesan guidance and the governing body policy whether a child should be admitted to the school\*
- To review admissions arrangements and to make recommendations for changes to the governing body in time for the policy to be determined each year

\*cannot be delegated to an individual